

**ROSS VALLEY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
Negotiated Salary Schedule for 2009-2010 School Year**

JOB CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Inst. Aide/Office Asst./Noontime Supv./Library Aide/Food Svc.Worker	I	12.21 2116	12.82 2222	13.44 2330	14.12 2447	14.80 2565	15.61 2706	16.38 2839	17.20 2981
ESL-CH1 Aide/Inst. Aide II/ Campus Supv./Crossing Guard	II	12.52 2170	13.17 2283	13.79 2390	14.45 2505	15.22 2638	16.00 2773	16.81 2914	17.65 3059
Food Service Coordinator	III	12.84 2226	13.49 2338	14.14 2451	14.84 2572	15.63 2709	16.41 2844	17.23 2987	18.10 3137
Clerk Typist/ Bi-Lingual ESL Aide	IV	13.14 2278	13.79 2390	14.44 2503	15.18 2631	15.97 2768	16.81 2914	17.64 3058	18.53 3212
Print Shop Specialist/Sub Caller	VI	13.79 2390	14.45 2505	15.22 2638	15.99 2772	16.81 2914	17.65 3059	18.53 3212	19.44 3370
Dist. Secretary/Receptionist	VII	14.14 2451	14.84 2572	15.63 2709	16.40 2843	17.24 2988	18.13 3142	19.03 3299	19.98 3463
Custodian	VIII	14.44 2503	15.18 2631	15.97 2768	16.80 2912	17.64 3058	18.54 3214	19.46 3373	20.45 3545
Bldg. Mgr./Spec.Ed-CH I Inst. Asst./Computer Asst./Library Spec.	IX	14.81 2567	15.61 2706	16.39 2841	17.23 2987	18.12 3141	19.03 3299	19.97 3461	20.97 3635
Asst. Head Maintenance	X	15.22 2638	15.99 2772	16.82 2915	17.65 3059	18.56 3217	19.49 3378	20.46 3546	21.48 3723
School Secretary/IMC Coordinator	XI	15.60 2704	16.39 2841	17.23 2987	18.12 3141	19.03 3299	19.99 3465	21.00 3640	22.06 3824
Grounds Maintenance I	XII	15.99 2772	16.81 2914	17.65 3059	18.55 3215	19.49 3378	20.48 3550	21.51 3728	22.60 3917
Grounds Maintenance II/ Student Activities Director	XIV	16.82 2915	17.65 3059	18.56 3217	19.51 3382	20.49 3552	21.53 3732	22.61 3919	23.75 4117
School Administrative Assistant	XV	17.23 2987	18.13 3142	19.03 3299	19.99 3465	21.01 3642	22.09 3829	23.18 4018	24.34 4219
Head Maintenance/Payroll Specialist/Dist. Admn. Asst.	XVI	17.68 3065	18.56 3217	19.51 3382	20.47 3548	21.50 3727	22.55 3909	23.70 4108	24.89 4314
Staff Assistant	XVII	18.13 3143	19.04 3300	20.00 3467	21.03 3645	22.09 3829	23.22 4025	24.37 4224	25.58 4434
Asst. Director of Mtce. & Opns.	XVIII	18.56 3217	19.51 3382	20.49 3552	21.53 3732	22.62 3921	23.77 4120	24.97 4328	26.21 4543
Computer Tech Specialist I Middle School	XIX	19.03 3299	19.97 3461	20.98 3637	22.02 3817	23.12 4007	24.28 4209	25.50 4420	26.77 4640
Student Services Staff Assistant	XXI	19.99 3465	20.98 3637	22.04 3820	23.14 4011	24.29 4210	25.51 4422	26.87 4657	28.12 4874
Accounting Assistant	XXII	20.48 3550	21.51 3728	22.59 3916	23.72 4111	24.91 4318	26.14 4531	27.45 4758	28.84 4999
Computer Tech Specialist II - D.W.	XXIII	21.00 3640	22.06 3824	23.16 4014	24.30 4212	25.52 4423	26.81 4647	28.15 4879	29.56 5124
Fiscal Services Officer	XXIV	22.08 3827	23.21 4023	24.35 4221	25.58 4434	26.86 4656	28.23 4893	29.62 5134	31.11 5392
Payroll Coordinator	XXV	22.41 3884	23.54 4080	24.75 4290	25.97 4501	27.27 4727	28.60 4957	30.05 5209	31.56 5470
Network Manager	XXVI	23.30 4039	24.58 4261	25.90 4489	27.31 4734	28.78 4989	30.30 5252	31.94 5536	33.63 5829

**Top Line of Each Range:** Pay rate per hour  
**Bottom Line of Each Range:** Pay rate per month (173.33 hours/month)  
**Longevity Increments:**  
10th yr - 7% of base pay; 15th yr - 8% of base pay; 20th yr - 9% of base pay; 25th yr - 10% of base pay  
**Health & Welfare Allowance:**  
\$6,986.04/year, \$582.17/month~prorated per FTE (Effective 01/01/10)  
\$6,722.64/yr, \$560.22/mo~1.0 FTE; prorated per FTE (Effective 01/01/09)  
\$6,391.56/yr, \$532.63/mo~1.0 FTE; \$3,195.78/yr, \$266.31/mo~.50 FTE; prorated for FTE (Effective 1/1/08)  
\$5,999.04/yr, \$499.92/mo~1.0 FTE; \$2,999.52/yr, \$249.96/mo~.50 FTE; prorated for FTE (Effective 1/1/07)  
\$5,472/yr, \$456/mo~1.0 FTE; \$2,736/yr, \$228/mo~.50 FTE; prorated for FTE (Effective 1/1/06)  
**In Lieu Allowance as Applicable:**  
\$4,455.00/yr, \$371.25/mo~1.0 FTE; \$2,227.50/yr, \$185.63/mo~.50 FTE; prorated for FTE (Effective 1/1/06)  
**COLA:**  
1% Retro to July 1, 2009 **on** Salary Schedule  
1% Retro to July 1, 2009 **off** Salary Schedule

**Board Approved: June 3, 2010**

Revised 7/13/10