

ROSS VALLEY SCHOOL DISTRICT  
 CERTIFICATED SALARY SCHEDULE  
 2011-2012 SCHOOL YEAR

Class		I (AB+30)	II (AB+45)	III (AB+60)	IV (AB+75)
STEP	1	47,025	47,149	47,272	48,720
STEP	2	47,149	47,272	48,720	49,632
STEP	3	47,272	48,720	49,632	51,602
STEP	4	48,720	49,632	51,602	55,167
STEP	5	49,632	51,602	55,167	57,257
STEP	6	51,602	55,167	57,257	59,354
STEP	7	55,167	57,257	59,354	61,441
STEP	8	57,257	59,354	61,441	63,532
STEP	9	59,354	61,441	63,532	67,358
STEP	10	61,441	63,532	67,358	68,088
STEP	11		67,358	68,088	68,820
STEP	12		68,088	68,820	69,924
STEP	15			69,924	71,031
STEP	18			71,031	72,711
STEP	21			72,711	74,701
STEP	23				79,826
STEP	24				81,765

**M.A./Ed.D. Hired before 7-1-00** = Add 3% to base salary capped at \$1,693/year  
**Hired on or after 7/1/00** = \$500/year; Ph.D./Ed.D. = \$750/year

**National Board Certification**      **Hired before 7-1-00** = Add 4% to base salary capped at \$1,693/year  
**Hired on or after 7/1/00** = \$500/year

**Health & Welfare Allowance:**  
 Effective 01/01/11: \$7,608.84/year, \$634.07/month~prorated per FTE  
 Effective 01/01/12: \$8,106.24/year, \$675.52/month~prorated per FTE

**Board Approved:      October 25, 2011**

*Revised: 11/16/11*