

**ROSS VALLEY SCHOOL DISTRICT  
CERTIFICATED MANAGEMENT SALARY SCHEDULE  
2011-2012 SCHOOL YEAR**

|        |         | <b>Assistant<br/>Superintendent</b> | <b>6-8<br/>Principal</b> | <b>Assistant<br/>Principal<br/>6-8</b> | <b>K-5<br/>Principal</b> | <b>Assistant<br/>Principal<br/>K-5</b> | <b>Director of<br/>Student Services &amp;<br/>Categoricals</b> | <b>Director of<br/>Human Resources<br/>(cert)</b> |
|--------|---------|-------------------------------------|--------------------------|--|--------------------------|--|--|---|
|        |         | 220 Days<br>(07)                    | 220 Days<br>(04)         | 215 Days<br>(05)                       | 210 Days<br>(03)         | 205<br>(02)                            | 220 Days<br>(50)   | 220 Days<br>(52)                                  |
| Annual | Step1   | 95,041                              | 93,874                   | 84,242                                 | 91,109                   | 81,761                                 | 95,447   | 93,874  |
| Annual | Step 2  | 98,774                              | 97,607                   | 87,434                                 | 93,748                   | 83,976                                 | 98,212   | 97,607  |
| Annual | Step 3  | 102,507                             | 101,340                  | 90,626                                 | 96,552                   | 86,344                                 | 101,150  | 101,340   |
| Annual | Step 4  | 106,240                             | 105,073                  | 93,818                                 | 99,361                   | 88,718                                 | 104,092  | 105,073   |
| Annual | Step 5  | 109,973                             | 108,806                  | 97,010                                 | 102,257                  | 91,171                                 | 107,126  | 108,806   |
| Annual | Step 6  | 113,706                             | 112,539                  | 100,202                                | 105,335                  | 93,788                                 | 110,351  | 112,539   |
| Annual | Step 7  | 117,439                             | 116,272                  | 103,395                                | 108,521                  | 96,502                                 | 113,689  | 116,272   |
| Annual | Step 8  | 120,705                             | 119,539                  | 106,359                                | 111,639                  | 99,330                                 | 116,955  | 119,539   |
| Annual | Step 9  | 123,971                             | 122,805                  | 109,323                                | 114,757                  | 102,158                                | 120,221  | 122,805   |
| Annual | Step 10 | 127,238                             | 126,071                  | 112,287                                | 117,875                  | 104,986                                | 123,488  | 126,071   |
| Annual | Step 11 | 130,504                             | 129,338                  | 115,251                                | 120,992                  | 107,815                                | 126,754  | 129,338   |
| Annual | Step 12 | 133,770                             | 132,604                  | 118,215                                | 124,110                  | 110,643                                | 130,020  | 132,604   |
| Annual | Step 13 | 137,037                             | 135,870                  | 121,179                                | 127,228                  | 113,471                                | 133,287  | 135,870   |

\$8,126.04/year, \$675.52/month~prorated per FTE (Effective 01/01/12)

a) \$1,000 per year for Masters Degree; 5% for Ph.D. and Ed.D.

b) A maximum of three years outside credit as a full-time Principal/Assistant Principal may be granted with placement on Step 4. Outside Administrative experience is to be reviewed by the Superintendent to determine the number of years for which credit is to be granted. The Board's decision on the recommendation will determine initial placement.

**HEALTH AND WELFARE BENEFITS**

Applied as follows: (1) approved PERS medical plan unless "Proof of coverage" in another plan is provided (mandatory); (2) Delta Dental Plan (mandatory); (3) income protection; (4) cancer insurance; (5) personal accident insurance; and/or (6) tax shelter annuity (TSA). These plans are offered under a section 125 plan.

Effective 01/01/11: \$7,608.84/year, \$634.07/month~prorated per FTE  
Effective 01/01/12: \$8,106.24/year, \$675.52/month~prorated per FTE

**Board Approved:**

**October 25, 2011**

*Revised: 11/16/11*