

**ROSS VALLEY SCHOOL DISTRICT  
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE (11)  
2011-2012 SCHOOL YEAR**

	I	II	III	IV	V	VI	VII	VIII
RANGE I	37,300.27	39,188.57	41,154.46	43,197.96	45,344.92	47,621.22	50,000.99	52,501.04
Admin Assistant	3,108.36	3,265.71	3,429.54	3,599.83	3,778.74	3,968.44	4,166.75	4,375.09
	17.93	18.84	19.79	20.77	21.80	22.89	24.04	25.24
RANGE II	38,593.63	40,559.52	42,603.02	44,775.85	47,026.28	49,431.92	51,915.15	54,510.91
H.R. Assistant	3,216.14	3,379.96	3,550.25	3,731.32	3,918.86	4,119.33	4,326.26	4,542.58
	18.55	19.50	20.48	21.53	22.61	23.77	24.96	26.21
RANGE III	45,991.60	48,293.77	50,699.40	53,260.24	55,872.81	58,692.32	61,615.29	64,696.06
Executive Assistant	3,832.63	4,024.48	4,224.95	4,438.35	4,656.07	4,891.03	5,134.61	5,391.34
	22.11	23.22	24.37	25.61	26.86	28.22	29.62	31.10
RANGE IV	53,260.24	55,872.81	58,692.32	61,615.29	64,693.47	67,926.85	71,315.43	74,881.21
Accountant	4,438.35	4,656.07	4,891.03	5,134.61	5,391.12	5,660.57	5,942.95	6,240.10
	25.61	26.86	28.22	29.62	31.10	32.66	34.29	36.00

**Longevity:** 6% beginning 7 years; 7% beginning 11 years; 8% beginning 15 years

**Health & Welfare** Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 7/1/04.  
*Effective 1/1/06*

*Employees hired before 7/1/04: (Cash In Lieu Max \$4,836)*

Medical with CIL: >.5fte \$5,472; .5fte \$2,736; <.5fte \$0

CIL w/o Medical: >.5fte \$4,836; .5fte \$2,418; <.5fte \$0

*Employees hired after 7/1/04: (Not Eligible for Cash In Lieu)*

Effective 01/01/11: \$7,423.20/year, \$618.60/month~prorated per FTE

Effective 01/01/12: \$7,920.60/year, \$660.05/month~prorated per FTE

**Holidays:** All Board and legal holidays plus the last working day before Christmas and New Years. Admissions Day to be observed as a floating holiday.

**Vacation:** 1-4 years = 13 days; 5-10 years = 15 days; 11-14 years = 1 additional day per year; 15 years = 20 days.

**Board Approved:** October 25, 2011

Revised: 11/3/11