White Hill Middle School- See Attachment for more detail

2021-2022 School Accountability Report Card (Published During the 2022-2023 School Year)



General Information about the School Accountability Report Card (SARC)



2022-23 School Contact Information

School Name	White Hill Middle School- See Attachment for more detail
Street	101 Glen Dr.
City, State, Zip	Fairfax, Ca, 94930-1338
Phone Number	415-454-8390
Principal	John Baker and Mary-Clare Mullin, Co-Principals
Email Address	jbaker@rossvalleyschools.org, mmullin@rossvalleyschools.org
School Website	https://www.rossvalleyschools.org/whitehill
County-District-School (CDS) Code	21 750026024285

on a workstation, and the ability to print documents.

may be used (depending on availability), the types of software programs available

2022-23 District Contact Information				
District Name	Ross Valley Elementary School District			
Phone Number	(415) 454-2162			
Superintendent	Marci Trahan			
Email Address	superintendent@rossvalleyschools.org			
District Website Address	www.rossvalleyschools.org			

2022-23 School Overview

White Hill Middle School is a learning community that aims to prepare lifelong learners who thrive academically and socially.

Serving about 620 students in grades sixth through eighth, White Hill staff engages all students with high-quality curriculum and instruction grounded in evidence-based practices while providing a safe, supportive environment and interventions so all students experience a sense of belonging and academic success.

White Hill fosters students' self-discovery of interests and passions by ensuring all students have access to cultural and artistic enrichment through robust elective course offerings such as art, engineering, music, and world language, as well as student-led clubs and activities.

White Hill staff is committed to continual improvement to school-wide systems to create equitable learning environments that support all students in reaching their full-potential and to bring the RVSD Racial Equity Mission to fruition.

RVSD RACIAL EQUITY MISSION STATEMENT

The Ross Valley School District is committed to creating a safe, equitable, and inclusive learning environment in which all students feel a sense of belonging, are respected and celebrated for their individual differences, and are empowered to thrive socially, emotionally, and academically. We are equally committed to building the leaders of tomorrow who will combat racism and promote equity throughout their lives.

Ross Valley School District parents, guardians, students, staff, and board trustees, in partnership, will create policies to disrupt systemic racism and prioritize equity in our organizational structures, curriculum, and instructional practices.

We will do this by actively engaging, listening, and responding to the voices and needs of our marginalized students, families, and staff and working to engage in anti-racist actions that build a vibrant, inclusive learning community.

About this School

2021-22 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 6	208
Grade 7	206
Grade 8	250
Total Enrollment	664

2021-22 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment					
Female	49.4					
Male	50.2					
American Indian or Alaska Native	0.5					
Asian	2.0					
Black or African American	1.2					
Filipino	0.6					
Hispanic or Latino	13.6					
Native Hawaiian or Pacific Islander	0.2					
Two or More Races	4.7					
White	77.0					
English Learners	3.2					
Foster Youth	0.0					
Homeless	0.2					
Migrant	0.0					
Socioeconomically Disadvantaged	12.7					
Students with Disabilities	12.2					

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

2020-21 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	30.70	82.61	94.80	92.70	228366.10	83.12	
Intern Credential Holders Properly Assigned	0.80	2.28	0.80	0.83	4205.90	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	3.50	9.41	3.50	3.42	11216.70	4.08	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	0.00	0.00	12115.80	4.41	
Unknown	2.00	5.62	3.00	3.02	18854.30	6.86	
Total Teaching Positions	37.20	100.00	102.30	100.00	274759.10	100.00	

2021-22 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement School District School District State State Authorization/Assignment Number Percent Number Percent Number Percent Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) Intern Credential Holders Properly Assigned **Teachers Without Credentials and** Misassignments ("ineffective" under ESSA) **Credentialed Teachers Assigned Out-of-**Field ("out-of-field" under ESSA) Unknown **Total Teaching Positions**

2021-22 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	1.00	
Misassignments	2.50	
Vacant Positions	0.00	
Total Teachers Without Credentials and Misassignments	3.50	

2021-22 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	
Local Assignment Options	0.00	
Total Out-of-Field Teachers	0.00	

2021-22 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

2021-22 Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	9.00	
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	5.80	

2021-22 data was not included as part of the initial release of data on 1/13/23. The CDE has indicated that the data will be available after the 2/1/23 SARC deadline. The data will be populated when it is published by the CDE.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2022-23 Quality, Currency, Availability of Textbooks and Other Instructional Materials

All Ross Valley School District students have access to high-quality textbooks and instructional materials pursuant to the settlement of Williams vs. the State of California. The Ross Valley School District establishes a committee of teacher leaders for the review and adoption of standards-aligned curriculum materials; recommendations are then made to the board of trustees for approval. During the 2022-23 school year, the District is continuing to explore science instructional materials (6-8) and mathematics instructional materials (6-8). The below table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school (as of January 2023).

Year and month in which the data were collected

January 2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Lucy Calkins Units of Study in Reading and Writing/2015, Quill (online language program)	Yes	0
Mathematics	CPM (6th-8th)/2017, DESMOS Mathematics/2022	Yes	0
Science	Holt Science and Technology/2010, Open Science Ed/2022	Yes	0
History-Social Science	TCI History Alive!/2018	Yes	0
Foreign Language	McDougal Littell, Spanish; Total Physical Response; Readers; Discovering French - Bleu	Yes	0
Health	Botvin Llfe Skills Workbooks 6-8	Yes	0
Visual and Performing Arts	Variety of resources based on Visual and Performing Arts Standards	Yes	0
Science Laboratory Equipment (grades 9-12)			

School Facility Conditions and Planned Improvements

The total score is 98.44% for the Facility Inspection Tool.

The Ross Valley School District passed a \$41 million dollar bond in November 2010 to accommodate increased enrollment and at White Hill Middle School.

Ross Valley School District uses Integrated Pest Management (IPM) strategies and the least toxic method of pest control possible as a means to control unwanted pests. In accordance with AR 3514.2 IPM strategy focuses on long-term prevention or suppression of pest problems through a combination of techniques such as monitoring for pest presence and establishing treatment threshold levels, using non-chemical practices to make the habitat less conducive to pest development, improving sanitation, and employing mechanical and physical controls. Pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property, and the environment are used only after careful monitoring indicates they are needed according to established guidelines and treatment thresholds. (California Education Code §17609; Food and Agricultural Code§ 13181)

Year and month of the most recent FIT report

December 2022

School Facility Conditions and Planned Improvements						
System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned		
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			Overall Rating is 100.00%.		
Interior: Interior Surfaces	Х			Overall Rating is 89.29%. There were 3 deficiencies noted. Deficiencies include stained ceiling tile, cracked wall tiles in two restrooms.		
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х					
Electrical	Х			Overall rating is 100.00%.		
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х			Overall rating is 98.21%. There was 1 deficiency noted. This deficiency was water leak on a drinking fountain.		
Safety: Fire Safety, Hazardous Materials	Х			Overall Rating is 100.00%		
Structural: Structural Damage, Roofs	Х			Overall Rating is 100.00%.		
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х			Overall Rating is 100.00%.		

Overall Facility Rate			
Exemplary	Good	Fair	Poor
	Х		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
- 4. College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

SARC Reporting in the 2020-2021 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.

Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2020-21 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-21 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-21 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-21 school year to other school years.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2020-21	School 2021-22	District 2020-21	District 2021-22	State 2020-21	State 2021-22
English Language Arts/Literacy (grades 3-8 and 11)	N/A	75	N/A	75	N/A	47
Mathematics (grades 3-8 and 11)	N/A	57	N/A	65	N/A	33

2021-22 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	664	636	95.78	4.22	74.53
Female	325	310	95.38	4.62	79.68
Male	335	323	96.42	3.58	69.66
American Indian or Alaska Native					
Asian	14	13	92.86	7.14	84.62
Black or African American					
Filipino					
Hispanic or Latino	89	84	94.38	5.62	48.81
Native Hawaiian or Pacific Islander					
Two or More Races	35	35	100.00	0.00	74.29
White	510	492	96.47	3.53	79.07
English Learners	23	20	86.96	13.04	5.00
Foster Youth	0	0	0.00	0.00	0.00
Homeless					
Military	0	0	0.00	0.00	0.00
Socioeconomically Disadvantaged	90	80	88.89	11.11	46.25
Students Receiving Migrant Education Services	0	0	0.00	0.00	0.00
Students with Disabilities	88	75	85.23	14.77	29.33

2021-22 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	664	624	93.98	6.02	56.75
Female	325	303	93.23	6.77	55.30
Male	335	318	94.93	5.07	58.36
American Indian or Alaska Native					
Asian	14	13	92.86	7.14	69.23
Black or African American					
Filipino					
Hispanic or Latino	89	82	92.13	7.87	32.93
Native Hawaiian or Pacific Islander					
Two or More Races	35	33	94.29	5.71	48.48
White	510	484	94.90	5.10	61.62
English Learners	23	20	86.96	13.04	0.00
Foster Youth	0	0	0.00	0.00	0.00
Homeless					
Military	0	0	0.00	0.00	0.00
Socioeconomically Disadvantaged	90	77	85.56	14.44	25.00
Students Receiving Migrant Education Services	0	0	0.00	0.00	0.00
Students with Disabilities	88	75	85.23	14.77	17.33

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

For any 2020–21 data cells with N/T values indicate that this school did not test students using the CAASPP for Science.

Subject	School	School	District	District	State	State
	2020-21	2021-22	2020-21	2021-22	2020-21	2021-22
Science (grades 5, 8 and high school)	NT	59.75		58.89	28.5	29.47

2021-22 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	248	236	95.16	4.84	59.75
Female	130	121	93.08	6.92	61.16
Male	116	114	98.28	1.72	57.89
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino					
Hispanic or Latino	32	30	93.75	6.25	33.33
Native Hawaiian or Pacific Islander					
Two or More Races	13	13	100	0	30.77
White	191	183	95.81	4.19	65.57
English Learners					
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	35	32	91.43	8.57	40.63
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	29	27	93.1	6.9	14.81

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2021-22 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. Due to changes to the 2021-22 PFT administration, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 7	97	96		96	99

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2022-23 Opportunities for Parental Involvement

White Hill is committed to shared leadership in which families and school staff are close partners in students' education. Families are invited to participate in committees, assist with special projects, and bring their expertise, talents, and points of view to enrich the educational experience for all students. We rely on these partnerships to help make White Hill a better school community. Families have both formal and informal opportunities to provide input into decisions made regarding the school site community. Formal opportunities include monthly Site Council, English Language Advisory Committee, and Diversity, Equity, and Inclusion group meetings. Informal opportunities include monthly parent coffee chats, school tours, preview nights, back-to-school night, and open house.

At the District level, parents can volunteer to be part of the YES Foundation which supports the Visual and Performing Arts and Libraries. The Superintendents Round Table and Superintendents Council meetings are held six times throughout the year to gather input from stakeholders at each site. Other opportunities include the District Wellness Committee, District English Learner Advisory Committee, District Racial Equity Plan Committee, Citizens Oversight Committee etc.

2021-22 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	678	675	106	15.7
Female	336	333	61	18.3
Male	339	339	43	12.7
American Indian or Alaska Native	3	3	*	*
Asian	14	14	1	7.1
Black or African American	8	8	*	*
Filipino	4	4	*	*
Hispanic or Latino	95	94	30	31.9
Native Hawaiian or Pacific Islander	1	1	*	*
Two or More Races	31	31	4	12.9
White	518	516	66	12.8
English Learners	31	31	8	25.8
Foster Youth	1	1	*	*
Homeless	1	1	*	*
Socioeconomically Disadvantaged	96	95	32	33.7
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	93	93	25	26.9

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-20 suspensions and expulsions rate data are not comparable to other year data because the 2019-20 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-20 school year compared to other school years.

Subject	School 2019-20	District 2019-20	State 2019-20
Suspensions	1.15	0.91	2.45
Expulsions	0.00	0.00	0.05

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Subject	School 2020-21	School 2021-22	District 2020-21	District 2021-22	State 2020-21	State 2021-22
Suspensions	0.00	1.18	0.16	0.89	0.20	3.17
Expulsions	0.00	0.00	0.00	0.00	0.00	0.07

2021-22 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	1.18	0.00
Female	0.30	0.00
Male	2.06	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	2.11	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	1.16	0.00
English Learners	0.00	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	4.17	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	3.23	0.00

2022-23 School Safety Plan

The Board of Trustees reviews and adopts the Ross Valley School District's School Safety by March of each year. The plan is developed in coordination with Marin County emergency agencies such as the Fairfax Police and Ross Valley Fire Department. Our plan includes procedures for earthquake, fire, and lock down drills and shelter in place. The school community practices a variety of emergency drills on a scheduled basis. The number of drills is determined by California Education Code. Students are trained to play active roles in these drills. School Administrators and staff attend annual trainings to better prepare the school for unanticipated emergencies. The plan includes procedures for disaster preparedness and response. Our site's emergency plan includes a complete NIMS chart, training includes search and rescue, basic first aid, and student release. Our emergency supply container is checked and re-stocked yearly.

We have developed a School Site Safety plan in response to the Covid-19 pandemic. We have protocols for hand-washing, staggered arrival and dismissal, social distancing, isolating sick students, communication protocols in cases of COVID exposure, mask/face coverings, and movement across campus.

2019-20 Secondary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	25	4	16	
Mathematics	21	10	15	1
Science	25	3	17	
Social Science	28	1	17	

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	25	2	17	
Mathematics	22	11	10	1
Science	26	3	15	
Social Science	26	2	16	

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	28		16	
Mathematics	23	10	9	
Science	28	1	15	
Social Science	28		16	

2021-22 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	664

2021-22 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School	
Counselor (Academic, Social/Behavioral or Career Development)	1.0	
Library Media Teacher (Librarian)		
Library Media Services Staff (Paraprofessional)		
Psychologist	0.6	
Social Worker	1.2	
Speech/Language/Hearing Specialist		
Resource Specialist (non-teaching)		

2020-21 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2020-21 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$11,176.26	\$4,298.13	\$7,073.22	\$73,147
District	N/A	N/A	\$6,639.24	\$79,017
Percent Difference - School Site and District	N/A	N/A	6.3	-7.7
State	N/A	N/A	\$6,594	\$84,612
Percent Difference - School Site and State	N/A	N/A	7.0	-14.5

2021-22 Types of Services Funded

The Local Control Accountability Plan (LCAP) approved by the Board of Education trustees has provided additional supports at White Hill Middle School by increasing the support staff as well as a District Wide Instructional Coordinator for curriculum and instruction. Both Title II funds and the Educator Effectiveness Grant supports professional growth and development. State and Federal funds ensure that all students identified with a disability receive a Free and Appropriate Public Education. In addition, the school receives Federal Title III funds to support English Language Learners.

2020-21 Teacher and Administrative Salaries

This table displays the 2020-21 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$54,589	\$51,591
Mid-Range Teacher Salary	\$80,963	\$79,620
Highest Teacher Salary	\$101,308	\$104,866
Average Principal Salary (Elementary)	\$144,052	\$131,473
Average Principal Salary (Middle)	\$151,880	\$135,064
Average Principal Salary (High)		\$137,679
Superintendent Salary	\$216,000	\$205,661
Percent of Budget for Teacher Salaries	35%	33%
Percent of Budget for Administrative Salaries	8%	6%

Our professional development plan is designed to support our LCAP goal areas: Equity Wellness

Multi-tiered Systems of Support

The Ross Valley School District has three certificated professional development days each year:

August 10th: Elementary teachers spent the day with math coach Fawn Nguyen developing their repertoire of problem-solving games and activities that are accessible to, and engaging for, all students. Our October 11th PD day provided time and support for the myriad of initiatives teachers have taken on this year including the implementation of a new assessment management system, Forefront Education, the development and implementation of grade level Social Justice Book Bundles, English language arts strategy groups, a new word study program, and more work on the problem-solving mathematics from the August PD day. Teachers selected two areas as a focus for the day. Our January PD day had two components, all certificated staff participated in a safety training on incident command and intruder response, and then teachers met at their sites to launch our district Focal Students playbook as a means to increase understanding of culturally responsive teaching and MTSS.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2020-21	2021-22	2022-23
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3