

**ROSS VALLEY SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE
ANNUAL AND HOURLY SALARY
2021-22 SCHOOL YEAR**

	Accountant, Executive Assisant (BoT, Supt, CBO), HR Specialist	Human Resources Coordinator
Work Days	223	260
Range	IV	V
Step 1	\$55,910 \$31.34	\$71,057 \$34.16
Step 2	\$58,729 \$32.92	\$74,629 \$35.88
Step 3	\$61,673 \$34.57	\$78,370 \$37.68
Step 4	\$64,741 \$36.29	\$82,281 \$39.56
Step 5	\$67,988 \$38.11	\$86,407 \$41.54
Step 6	\$71,396 \$40.02	\$90,728 \$43.62
Step 7	\$74,982 \$42.03	\$95,289 \$45.81
Step 8	\$78,728 \$44.13	\$100,044 \$48.10
Step 9	\$82,671 \$46.34	\$105,046 \$50.50

Longevity

11 years @ 2.5%, 13 years @ 3.5%, 15 years @ 4.5%, 17 years @ 5.5%,
20 years @ 6.5%, 22 years@7.5%, and 25 years @ 8.5%

Health and Welfare Benefits

Applied to approved CalPERS medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 7/1/01.

Employees hired before 7/1/01: (Cash In Lieu Max \$4,455)

Employees hired 7/1/01 and after: (Not Eligible for Cash In Lieu)

Effective 1/1/21: \$10,578.72/year, \$881.56/month~prorated per FTE

Effective 1/1/22: \$11,099.76/year, \$924.98/month~prorated per FTE

Board Approved: April 12, 2022 , 3.00%