

**ROSS VALLEY SCHOOL DISTRICT  
CERTIFICATED MANAGEMENT SALARY SCHEDULE  
2019-2020 SCHOOL YEAR**

|                | Principal, K-5               | Assistant Principal, 6-8     | Principal, 6-8               | Director of Curriculum & Instruction | Director of Human Resources  | Director of Student Services |
|----------------|------------------------------|------------------------------|------------------------------|--------------------------------------|------------------------------|------------------------------|
| Work Days      | 210                          | 212                          | 212                          | 225                                  | 225                          | 225                          |
| <b>Step 1</b>  | <b>\$112,645</b><br>\$536.40 | <b>\$105,059</b><br>\$495.56 | <b>\$114,617</b><br>\$540.65 | <b>\$124,301</b><br>\$552.45         | <b>\$124,301</b><br>\$552.45 | <b>\$124,301</b><br>\$552.45 |
| <b>Step 2</b>  | <b>\$116,015</b><br>\$552.45 | <b>\$108,897</b><br>\$513.67 | <b>\$119,002</b><br>\$561.33 | <b>\$127,916</b><br>\$568.52         | <b>\$127,916</b><br>\$568.52 | <b>\$127,916</b><br>\$568.52 |
| <b>Step 3</b>  | <b>\$119,390</b><br>\$568.52 | <b>\$112,730</b><br>\$531.75 | <b>\$123,384</b><br>\$582.00 | <b>\$131,646</b><br>\$585.09         | <b>\$131,646</b><br>\$585.09 | <b>\$131,646</b><br>\$585.09 |
| <b>Step 4</b>  | <b>\$122,859</b><br>\$585.04 | <b>\$116,565</b><br>\$549.83 | <b>\$127,768</b><br>\$602.68 | <b>\$135,609</b><br>\$602.71         | <b>\$135,609</b><br>\$602.71 | <b>\$135,609</b><br>\$602.71 |
| <b>Step 5</b>  | <b>\$126,569</b><br>\$602.71 | <b>\$120,401</b><br>\$567.93 | <b>\$132,154</b><br>\$623.37 | <b>\$139,711</b><br>\$620.94         | <b>\$139,711</b><br>\$620.94 | <b>\$139,711</b><br>\$620.94 |
| <b>Step 6</b>  | <b>\$130,396</b><br>\$620.93 | <b>\$124,237</b><br>\$586.02 | <b>\$136,535</b><br>\$644.03 | <b>\$143,724</b><br>\$638.77         | <b>\$143,724</b><br>\$638.77 | <b>\$143,724</b><br>\$638.77 |
| <b>Step 7</b>  | <b>\$134,142</b><br>\$638.77 | <b>\$127,800</b><br>\$602.83 | <b>\$140,372</b><br>\$662.13 | <b>\$147,739</b><br>\$656.62         | <b>\$147,739</b><br>\$656.62 | <b>\$147,739</b><br>\$656.62 |
| <b>Step 8</b>  | <b>\$137,890</b><br>\$656.62 | <b>\$131,360</b><br>\$619.62 | <b>\$144,206</b><br>\$680.22 | <b>\$151,753</b><br>\$674.46         | <b>\$151,753</b><br>\$674.46 | <b>\$151,753</b><br>\$674.46 |
| <b>Step 9</b>  | <b>\$141,637</b><br>\$674.46 | <b>\$134,924</b><br>\$636.43 | <b>\$148,042</b><br>\$698.31 | <b>\$155,754</b><br>\$692.24         | <b>\$155,754</b><br>\$692.24 | <b>\$155,754</b><br>\$692.24 |
| <b>Step 10</b> | <b>\$145,381</b><br>\$692.29 | <b>\$138,483</b><br>\$653.22 | <b>\$151,880</b><br>\$716.42 | <b>\$159,780</b><br>\$710.13         | <b>\$159,780</b><br>\$710.13 | <b>\$159,780</b><br>\$710.13 |
| <b>Step 11</b> | <b>\$149,129</b><br>\$710.14 | <b>\$142,044</b><br>\$670.02 | <b>\$155,713</b><br>\$734.50 | <b>\$163,794</b><br>\$727.97         | <b>\$163,794</b><br>\$727.97 | <b>\$163,794</b><br>\$727.97 |
| <b>Step 12</b> | <b>\$152,875</b><br>\$727.98 | <b>\$145,608</b><br>\$686.83 | <b>\$159,548</b><br>\$752.58 | <b>\$167,890</b><br>\$746.18         | <b>\$167,890</b><br>\$746.18 | <b>\$167,890</b><br>\$746.18 |

**M.A./Ed.D.**

\$1,000 per year for Masters Degree; 5% for Ph.D. and Ed.D.

**Health and Welfare Benefits**

Applied As Follows: Mandatory: (1) Approved PERS Medical Plan Unless "Proof Of Coverage" in another plan is provided; (2) Delta Dental Plan; (3) Income Protection; (4) Cancer Insurance; (5) Personal Accident Insurance; And/Or (6) Tax Shelter Annuity (Tsa) Are Offered Under A Section 125 Plan. Cash In Lieu (CIL) available if cap funds remain less any of the above.

Effective 1/1/19: \$9,973.14/year, \$831.14/month~prorated per FTE

Effective 1/1/20: \$10,036.92/year, \$836.41/month~prorated per FTE

**Board Approved: 08/13/19 (2.15% Increase)**