

**ROSS VALLEY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2019-2020 SCHOOL YEAR**

Class	I (AB+30)	II (AB+45)	III (AB+60)	IV (AB+75)
Step 1	\$54,589 \$290.37	\$56,263 \$299.27	\$57,317 \$304.88	\$58,889 \$313.24
Step 2	\$56,263 \$299.27	\$57,317 \$304.88	\$59,595 \$316.99	\$60,955 \$324.23
Step 3	\$57,317 \$304.88	\$59,592 \$316.98	\$63,708 \$338.87	\$64,340 \$342.23
Step 4	\$59,592 \$316.98	\$63,708 \$338.87	\$66,121 \$351.71	\$67,235 \$357.63
Step 5	\$63,708 \$338.87	\$66,121 \$351.71	\$68,544 \$364.60	\$70,116 \$372.96
Step 6	\$66,446 \$353.44	\$68,880 \$366.38	\$71,302 \$379.27	\$72,857 \$387.54
Step 7	\$68,880 \$366.38	\$71,302 \$379.27	\$73,727 \$392.16	\$75,746 \$402.90
Step 8	\$72,281 \$384.47	\$74,741 \$397.56	\$78,104 \$415.45	\$78,684 \$418.53
Step 9	\$72,281 \$384.47	\$78,104 \$415.45	\$78,950 \$419.95	\$79,800 \$424.47
Step 10	\$72,281 \$384.47	\$80,101 \$426.07	\$80,963 \$430.65	\$81,077 \$431.26
Step 11	\$72,281 \$384.47	\$80,101 \$426.07	\$81,396 \$432.96	\$82,391 \$438.25
Step 12	\$72,281 \$384.47	\$80,101 \$426.07	\$81,828 \$435.26	\$83,577 \$444.56
Step 13	\$72,281 \$384.47	\$80,101 \$426.07	\$82,259 \$437.55	\$84,678 \$450.41
Step 14	\$72,281 \$384.47	\$80,101 \$426.07	\$82,693 \$439.86	\$85,783 \$456.29
Step 15	\$72,281 \$384.47	\$80,101 \$426.07	\$83,129 \$442.18	\$86,885 \$462.15
Step 16	\$72,281 \$384.47	\$80,101 \$426.07	\$83,563 \$444.48	\$87,995 \$468.06
Step 17	\$72,281 \$384.47	\$80,101 \$426.07	\$84,222 \$447.99	\$89,227 \$474.61
Step 18	\$72,281 \$384.47	\$80,101 \$426.07	\$84,882 \$451.50	\$90,329 \$480.47
Step 19	\$72,281 \$384.47	\$80,101 \$426.07	\$85,541 \$455.01	\$91,432 \$486.34
Step 20	\$72,281 \$384.47	\$80,101 \$426.07	\$85,541 \$455.01	\$92,539 \$492.23
Step 21	\$72,281 \$384.47	\$80,101 \$426.07	\$85,541 \$455.01	\$95,430 \$507.61
Step 22	\$72,281 \$384.47	\$80,101 \$426.07	\$85,541 \$455.01	\$101,308 \$538.87

M.A./Ed.D.

Hired before 7/1/00 = Add 3% to base salary capped at \$1,693/year
Hired on or after 7/1/00 = \$1,000/year; Ph.D./Ed.D. = \$1,250/year

National Board Certification

Hired before 7/1/00 = Add 4% to base salary capped at \$1,693/year
Hired on or after 7/1/00 = \$1,000/year

Health and Welfare Benefits

Applied to approved CalPers Kaiser medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 1/1/01.

Effective 1/1/19: \$9,973.14/year, \$831.14/month~prorated per FTE
Effective 1/1/20: \$10,036.92/year, \$836.41/month~prorated per FTE

Hourly Rate of Pay for Extra Duty Assignments: \$36.50

Board Approved: 06/27/2019 (overall schedule adjustment 2.15%)