

**ROSS VALLEY SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE
2019-20 SCHOOL YEAR**

	Executive Assisant (BoT, Supt, CBO)	HR Specialist
Work Days	260	260
Range	IV	IV
Step 1	\$63,296.00 \$30.43	\$63,296.00 \$30.43
Step 2	\$66,478.00 \$31.96	\$66,478.00 \$31.96
Step 3	\$69,810.00 \$33.56	\$69,810.00 \$33.56
Step 4	\$73,294.00 \$35.24	\$73,294.00 \$35.24
Step 5	\$76,970.00 \$37.00	\$76,970.00 \$37.00
Step 6	\$80,819.00 \$38.86	\$80,819.00 \$38.86
Step 7	\$84,883.00 \$40.81	\$84,883.00 \$40.81
Step 8	\$89,118.00 \$42.85	\$89,118.00 \$42.85
Step 9	\$93,573.00 \$44.99	\$93,573.00 \$44.99

Longevity

11 years @ 2.5%, 13 years @ 3.5%, 15 years @ 4.5%, 17 years @ 5.5%, 20 years @ 6.5%
22 years @ 7.5% and 25 years @ 8.5%

Health and Welfare Benefits

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 7/1/01.

Employees hired before 7/1/01: (Cash In Lieu Max \$4,455)

Employees hired 7/1/01 and after: (Not Eligible for Cash In Lieu)

Effective 1/1/19: \$9,973.14/year, \$831.14/month~prorated per FTE

Effective 1/1/20: \$10,036.92/year, \$836.41/month~prorated per FTE

Vacation

1-4 years= 13 days; 5-9 years= 15 days; 10+ years= 20 days

Board Approved: 08/13/2019